The Pennsylvania Educator Diversity Consortium presents:
*Reaping What We Sow: Enriching the Soil to Cultivate and Sustain Culturally Relevant and Anti-Racist Educators in Pennsylvania*
2021 Educator Diversity Summit Schedule-At-A-Glance

**Tuesday, June 22, 2021**

<table>
<thead>
<tr>
<th>Time</th>
<th>Name of Session</th>
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| 8:30am     | Coffee and Mingle  
*Karen Parker Thompson*  
Welcome to the Summit!  
*Dr. Donna-Marie Cole-Malott* |
| 9:05am     | Keynote Address by Eric Duncan (The Education Trust)  
Q&A, Break-Out Sessions, Debrief |
| 10:10am    | Voices from the Field: Student Panel                                             |
| 10:50am    | BREAK (10 minutes)                                                              |
| 11:00am    | Voices from the Field: BIPOC Educators Talk about Diversifying the Educator Workforce in PA |
| 11:45am    | LUNCH BREAK (30 minutes)                                                        |
| 12:15pm    | The Work of the Pennsylvania Educator Diversity Consortium  
*Provost Kizzy Morris* |
| 12:25pm    | Keynote Address by Dr. Laura Roy (LaSalle University)                            |
| 12:35pm    | Engaging with the Competencies  
*Dr. Donna-Marie Cole-Malott* |
| 12:50pm    | TRANSITION (10 minutes)                                                         |
| 1:00pm     | CONCURRENT SESSIONS  
8 different sessions from which to choose:  
1.1 Culturally Relevant and Sustaining Education (CR-SE) Competency DIVE  
1.2 Culturally Competent Instruction: Action Planning for Culturally Relevant-Sustaining Education  
1.3 Cultural Overlays: Authentic and Practical Ways to Foster Culturally Sustaining Practices in Your Course  
1.4 Exploring Competency 1: Embarking on Steps Toward Awareness of Self  
1.5 Using the CR-SE Self-Assessment Rubric to Create More Equitable, Diversity-Valuing Spaces in Education  
1.6 The Root and the Fruit Analysis of CR-SE Competencies!  
1.7 A District’s Growth in Diversity, Equity, and Inclusion: Courageous Conversations  
1.8 Creating a Longer On-Ramp: Pipeline from Middle School through Professional Certification |
| 2:00pm     | TRANSITION (10 minutes)                                                         |
| 2:10pm     | Close-Out of Day 1  
*Provost Kizzy Morris* |
<p>| 2:30pm     | After-Summit Hang-Out (optional!)                                               |</p>
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| 8:30am   | **Coffee and Mingle**  
Welcome to the Summit - Day 2!  
*Karen Parker Thompson*                                                                 |
| 8:55am   | **Review of Day 1; Overview of Day 2**  
*Dr. Ron Whitaker*                                                                     |
| 9:05am   | **Keynote Address by Dr. Heather Bennett**  
(Pennsylvania School Boards Association)                                                |
| 9:20am   | **Policy Session and Panel**  
*Laura Boyce and Sharif El-Mekki*  
*Dr. Francesca Lopez and Panelists*                                                   |
|          | **Break-Out Sessions**                                                                                                                          |
| 11:00am  | **BREAK (10 minutes)**                                                                              |
| 11:10am  | **Taking Stock: A Data-Infused Conversation about Recent Efforts to Increase Educator Diversity in Pennsylvania**  
*David Lapp and Saxon Nelson (Research for Action), Sharif El-Mekki (The Center for Black Educator Development)* |
|          | **Break-Out Sessions, Debriefs**                                                                    |
| 12:15pm  | **LUNCH (30 minutes)**                                                                               |
| 12:45pm  | **CONCURRENT SESSIONS**  
8 different sessions from which to choose:  
2.1 The American Rescue Plan: An Opportunity for Diversifying and Rebuilding the Educator Workforce  
2.2 Cultivating Culturally Relevant and Antiracist Educators through Mentorship  
2.3 Cultivating The Next Generation of Woke Educators  
2.4 Growing Ungovernable Teachers “in a Hopeless Place”  
2.5 Opting In as Educators In An Age of Cancel Culture  
2.6 Recruiting High School Students of Color into Teaching: Strategies from the PEDC Recruitment Toolkit  
2.7 Systems of Change: A Senate President’s Reflection on Faculty-Led Shifts To Address Institutional Racism  
2.8 Teacher Retention Toolkit – Prerequisites to Keep the Teachers of Color You Attract. |
| 1:45pm   | **TRANSITION (10 minutes)**                                                                            |
| 1:55pm   | **Day 2 Review**  
*Dr. Ron Whitaker*                                                                 |
| 2:15pm   | **Call to Action**  
*Provost Kizzy Morris*                                                                       |
| 2:30pm   | **After-Summit Hang-Out (optional)**                                                                  |
Notes:

- Those who engage in both days of the Summit’s programming are eligible for a “Certificate of Participation” following completion of a Post-Summit Survey, distributed after the Summit.
- A full program, with session descriptions and presenter bios and headshots, will be distributed on Monday, June 21st via email to all registrants.
- Some sessions will be recorded and live-streamed on YouTube. This detail will be indicated in the Summit Program.
- All sessions, aside from the “Concurrent Sessions,” are accessible via the zoom link sent to registrants in the calendar invitations for the Summit and via the personalized link emailed to you immediately following your registration for the Summit (either link will work). The Concurrent Sessions will have unique links, which will be shared in the Summit Program.