How Can You Use the CR-SE Rubric in Your Work?

**With Teacher Induction**
- **Classroom Teachers**
  - Encourage creation of professional development plan
  - Work on needs for each competency
  - Develop more inclusive recruitment and retention strategies
  - Self-growth and development – share with grade level teaching team and possibly faculty for PD
  - Small learning communities/professional development communities could use the rubric for self-assessment and then gather resources to work together on growing
  - Guided reflections with student teachers
  - Lessons development
  - A continuance from the 20-21 school year, PLC professional development.

**With Leadership Retreat**
- Conversation to develop an action plan to begin addressing the inequity.

**K-12 Administrators**
- Adms could use this as a diagnostic needs assessment in their schools. Overall – how is their school doing in terms of, for example, working together with families and communities to build curriculum and programming

**With Pre-Service Teachers**
- Help preservice teachers move developmentally through the program and improve their skills and understanding. Have program benchmarks for where we want students to be at different points in the program.

**With Faculty and INSTRUCTORS**
- Check CR-SE awareness of both students and instructors
- Faculty workshops and PD or learning communities
- Help pre-service teachers move developmentally through the program and improve their skills and understanding. Have program benchmarks for where we want students to be at different points in the program.